NORTHRIM BANK REFERRAL PROGRAM TERMS AND CONDITIONS

Northrim Bank customers whose accounts are in good standing may participate in the Northrim Bank Referral Program. Northrim Bank reserves the right to change or cancel this program at any time without prior notice and may offer similar referral promotions with different terms and conditions. Northrim reserves the right to determine at its sole discretion the eligibility of customers for the offer. Non U.S. residents, individuals under 18 years of age, and Northrim Bank employees are not eligible to participate.

Referring Customer: A referring customer is an existing customer of Northrim Bank, with an account in good standing and who refers a non-customer to Northrim Bank to open an account. The referring customer will receive an Alaska Airlines mileage certificate for each qualified referral (please see below). The referring customer is eligible to receive one Alaska Airlines mileage certificate per qualified referral – regardless of how many accounts are opened by a referred individual. A referral to two individuals who open a joint account qualifies for one mileage certificate. The maximum reward is 20,000 Alaska Airlines miles per customer, per calendar year.

Referred Individual: The referred individual must be a new customer who has not maintained a personal or business account relationship with Northrim Bank within the previous 12 months. Additionally, the referred individual must complete and sign a Referral Program Consent form at account opening, which authorizes Northrim Bank to notify the referral award recipient through the granting of the referral award that an account was opened.

Qualified Referral: A referral is qualified when the referred individual opens a Northrim account as a new customer and completes the consent form at account opening. New customers are considered those who have not maintained a personal or business account relationship with Northrim Bank within the previous 12 months. A mileage certificate will be mailed to the referring customer approximately one month after account opening.

Alaska Airlines Mileage Certificate:

- A referring customer must be a member of the Alaska Airlines Mileage Plan to redeem miles earned through the Northrim Bank Referral Program. Customers who are not currently Mileage Plan members can enroll for free at www.alaskaair.com or by calling 1-800-654-5669.
- Mileage certificates can only be deposited into an Alaska Airlines Mileage Plan account.
- To redeem Alaska Airlines mileage certificates, visit www.alaskapartnermiles.com/claim or call 1-800-654-5669.
- Alaska Airlines mileage certificates are not redeemable for cash.
- A certificate may not be resold, repurchased, brokered, or exchanged for compensation. If Alaska Airlines identifies any violation of these rules, Alaska Airlines may, as its option, cancel, void, refuse to honor, and/or confiscate any remaining certificates and cancel the Mileage Plan account of the selling and purchasing parties.
- Alaska Airlines mileage certificates cannot be replaced. Northrim Bank or Alaska Airlines is not responsible for expired, lost, stolen, damaged, or destroyed certificates once they have been issued.
- Mileage certificates are valid for one year from the date of issuance, which is documented on the award certificate. Mileage must be deposited into a valid Alaska Airlines Mileage Plan account by the expiration date listed on the certificate. Mileage deposited may be used at any time and does not expire.

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